



September 22, 2023

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
Contact	Hiroshi Sato Board Director, CFO
Telephone Number	+81-3-6672-4181

## Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers and Workers as of the end of August 2023

### ■ Total number and utilization rate of engineers

- ✓ The number of employees: MoM +9, Utilization rate: MoM +0.8pt

	Number of engineers	Utilization rate
<b>As of the end of August 2023</b>	<b>19,582</b>	<b>93.7%</b>
As of the end of July 2023	19,573	92.9%
Reference as of the end of June 2023	19,542	92.7%

### ■ Number and utilization rate of Machinery and Electric and IT Engineers

- ✓ The number of employees: MoM +51, Utilization rate: MoM +0.6pt

	Number of engineers			Utilization rate		
	Sum	M&E	IT	Sum	M&E	IT
<b>As of the end of August 2023</b>	<b>13,405</b>	<b>6,451</b>	<b>6,954</b>	<b>93.7%</b>	<b>97.0%</b>	<b>90.7%</b>
As of the end of July 2023	13,354	6,450	6,904	93.1%	96.2%	90.3%
Ref as of the end of June 2023	13,338	6,493	6,845	92.8%	96.2%	89.7%

### ■ Number and Utilization rate of Construction Engineers

- ✓ The number of employees: MoM ▲42, Utilization rate: MoM +1.5pt "Active engineers +50"

	Number of engineers	Utilization rate
<b>As of the end of August 2023</b>	<b>6,177</b>	<b>93.9%</b>
As of the end of July 2023	6,219	92.4%
Reference as of the end of June 2023	6,204	92.5%

### ■ Number of manufacturing workers

- ✓ The number of employees: MoM ▲13

	Number of workers
<b>As of the end of August 2023</b>	<b>2,671</b>
As of the end of July 2023	2,684
Reference as of the end of June 2023	2,726

- ※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)
- ※ BP: Abbreviation of business partner
- ※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.
- ※ Number of Employees and Utilization Rate  
URL: <https://www.openupgroup.co.jp/en/ir/finance/result-employees/>