



Translation

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November 14, 2023

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Notice Regarding Establishment of Shareholders Benefits Program

ORO Co., Ltd. (the “Company”) hereby announces that the Company’s Board of Directors, at a meeting held today, resolved to establish a new shareholder benefits program. Details are as follows.

1. Objectives of Establishing the Shareholder Benefits Program

The objectives of this program are to express our gratitude to our shareholders for their ongoing support, enhance the attractiveness of investing in the Company’s shares, increase the trading volume and liquidity of the Company’s shares by encouraging more people to hold shares, and further deepen shareholders’ understanding of our Group.

2. Details of the Shareholder Benefits Program

(1) Eligible Shareholders

Shareholders who hold at least 100 of the Company's shares (one standardized trading unit) and who are listed or recorded in the Company's shareholder registry as of December 31 are eligible.

(2) Details of the Shareholder Benefits

A QUO card valued at 3,000 yen will be provided.

* One benefit will be provided to each shareholder who falls under (1) above.

(3) Timing of Delivery of Benefits (Scheduled)

The delivery of benefits is scheduled to be dispatched from late February to early March. Please note that delivery will be restricted to addresses within Japan.

3. Commencement of the Shareholder Benefits Program

The shareholder benefits program will commence on December 31, 2023, for shareholders holding at least 100 of the Company's shares (one standardized trading unit) and who are listed or registered in the Company’s shareholder registry as of this date.