



February 2, 2024

To whom it may concern,

Company: Japan Lifeline Co., Ltd.  
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### **Japan Lifeline Announces Changes in Organizations and Personnel**

Japan Lifeline Co., Ltd. announced that at the board of directors meeting held today, it has decided to make the following changes to its organizations and personnel.

1. Changes in the organization structure (Effective on April 1, 2024)
  - (1) Integrate Human Resources & General Affairs Department and Logistics & Sales Administration Department of Corporate Administration Headquarters and reorganize them into General Affairs Department; transfer Human Resources Division under Corporate Administration Headquarters.
  - (2) Reorganize R&D Division I, II and Production Engineering Division of R&D Department of R&D & Manufacturing Headquarters into Product Development Division I and II.
  - (3) Reorganize Ichihara R&D Division and Ichihara Production Engineering Division of Ichihara R&D & Manufacturing Department of R&D & Manufacturing Headquarters into Ichihara Development Division I and II.
  - (4) Rename EP Business Promotion Division of EP Department of Arrhythmia Business Unit to EP Field Marketing Division.
  - (5) Rename Device Department of Arrhythmia Business Unit to CRM Department.
  - (6) Rename Device Business Promotion Division of Device Department of Arrhythmia Business unit to CRM Field Marketing Division.
  - (7) Transfer AED Business Promotion Division of Device Department of Arrhythmia Business unit under Arrhythmia Business Unit.
  - (8) Abolish Higashikanto Branch of Arrhythmia Sales Department of Arrhythmia Business Unit and reorganize it into Kitakanto Branch and Tokyo Branch.
  - (9) Integrate Yokohama Branch and Shizuoka Branch of Arrhythmia Sales Department of Arrhythmia Business Unit and reorganize them into Minamikanto Branch.
  - (10) Integrate Osaka Branch and Hyogo Branch of Arrhythmia Sales Department of Arrhythmia Business Unit and reorganize them into Kansai Branch.
  - (11) Integrate Chugoku Branch and Shikoku Branch of Arrhythmia Sales Department of Arrhythmia Business Unit and reorganize them into Chushikoku Branch.
  - (12) Rename VS Business Promotion Division of VS Department of CVG Business unit to VS Field Marketing Division.
  - (13) Rename GI Business Promotion Division of GI Department of CVG Business unit to GI Field Marketing Division.
  - (14) Rename CVG North Japan Sales Division, CVG East Japan Sales Division, CVG Kansai & Tokai Sales

Division and CVG Chu-shikoku & Kyushu Sales Division of CVG Sales Department of CVG Business Unit to VS North Japan Sales Division, VS East Japan Sales Division, VS Kansai & Tokai Sales Division and VS Chu-shikoku & Kyushu Sales Division, respectively.

(15) Newly establish GI Sales Division under CVG Sales Department of CVG Business Unit.

(16) Transfer Marketing & Communications Division under General Business Headquarters.

2. Changes in personnel (Effective on April 1, 2024)

(1) Member of the board

New position and title	Name	Old position and title
Senior Vice President, Executive Manager of Corporate Administration Headquarters, General Manager of Human Resources Division	Kenji Yamada	Senior Vice President, Executive Manager of Corporate Administration Headquarters
Vice President, Executive Manager of Regulatory Affairs Headquarters	Tadashi Idei	Vice President, Executive Manager of Regulatory Affairs Headquarters, General Manager of Safety Information Control Division
Vice President, Senior Manager of General Affairs Department of Corporate Administration Headquarters, General Manager of Logistics Administration Division	Yumiko Hoshiba	Vice President, Senior Manager of Human Resources & General Affairs Department of Corporate Administration Headquarters, General Manager of Human Resources Division
Vice President, Senior Manager of Business Administration Department of Corporate Administration Headquarters	Takeyoshi Egawa	Vice President, Senior Manager of Business Administration Department of Corporate Administration Headquarters, General Manager of Finance & Accounting Division

(2) Operating Officers

New position and title	Name	Old position and title
Senior Operating Officer, Senior Manager of Ichihara R&D & Manufacturing Department of R&D & Manufacturing Headquarters	Kunio Kuwahara	Operating Officer, Senior Manager of Ichihara R&D & Manufacturing Department of R&D & Manufacturing Headquarters
Operating Officer, Senior Manager of EP Department of Arrhythmia Business Unit	Naohiro Nakada	Operating Officer, Senior Manager of EP Department of Arrhythmia Business Unit, General Manager of EP Sales Promotion Division
Operating Officer, Senior Manager of R&D Department of R&D & Manufacturing Headquarters	Kenji Mori	Operating Officer, Senior Manager of R&D Department of R&D & Manufacturing Headquarters, General Manager of R&D Division II, Manager of Intellectual Property Section

(Newly appointed)

New position and title	Name	Old position and title
Operating Officer, Senior Manager of CVG Sales Department of CVG Department	Masahiro Aoki	Senior Manager of CVG Sales Department of CVG Department

(3) Employees

New position and title	Name	Old position and title
General Manager of Finance & Accounting Division of Business Administration Department of Corporate Administration Headquarters	Yoshifumi Suzuki	Manager of Finance Section of Finance & Accounting Division of Business Administration Department of Corporate Administration Headquarters
General Manager of Production Control Division of R&D & Manufacturing Headquarters	Ryoma Kumakawa	Deputy General Manager of Production Control Division of R&D & Manufacturing Headquarters
General Manager of Oyama Factory of R&D & Manufacturing Headquarters	Naoyasu Shibano	Deputy General Manager of Oyama Factory of R&D & Manufacturing Headquarters
General Manager of Product Development Division I of R&D Department of R&D & Manufacturing Headquarters	Takuya Masuda	General Manager of R&D Division I of R&D Department of R&D & Manufacturing Headquarters, Manager of R&D Section II
General Manager of Product Development Division II of R&D Department of R&D & Manufacturing Headquarters	Itsuki Nakagami	Deputy General Manager of Production Engineering Division of R&D Department of R&D & Manufacturing Headquarters
General Manager of Ichihara Development Division I of Ichihara R&D & Manufacturing Department of R&D & Manufacturing Headquarters	Masamune Sakai	Deputy General Manager of Ichihara R&D Division of Ichihara R&D & Manufacturing Department of R&D & Manufacturing Headquarters
General Manager of Ichihara Development Division II of Ichihara R&D & Manufacturing Department of R&D & Manufacturing Headquarters	Chikara Kotani	Deputy General Manager of Ichihara Production Engineering Division of Ichihara R&D & Manufacturing Department of R&D & Manufacturing Headquarters
General Manager of EP Field Marketing Division of EP Department of Arrhythmia Business Unit	Masakazu Takeda	Senior Branch Manager of Tokyo Branch of Arrhythmia Sales Department of Arrhythmia Business Unit

New position and title	Name	Old position and title
Senior Branch Manager of Tokyo Branch of Arrhythmia Sales Department of Arrhythmia Business Unit	Hiroaki Morikawa	Senior Branch Manager of Yokohama Branch of Arrhythmia Sales Department of Arrhythmia Business Unit
Senior Branch Manager of Minamikanto Branch of Arrhythmia Sales Department of Arrhythmia Business Unit	Tatsuo Ogawa	Deputy Senior Branch Manager of Shizuoka Branch of Arrhythmia Sales Department of Arrhythmia Business Unit
Senior Branch Manager of Tokai Branch of Arrhythmia Sales Department of Arrhythmia Business Unit	Kiyoshi Hirahara	Senior Branch Manager of Hyogo Branch of Arrhythmia Sales Department of Arrhythmia Business Unit, Sales Office Manager of Himeji Sales Office
Senior Branch Manager of Kansai Branch of Arrhythmia Sales Department of Arrhythmia Business Unit	Hideyuki Kashoji	Senior Branch Manager of Osaka Branch of Arrhythmia Sales Department of Arrhythmia Business Unit
Senior Branch Manager of Chushikoku Branch of Arrhythmia Sales Department of Arrhythmia Business Unit	Hiroyuki Kojima	Senior Branch Manager of Shikoku Branch of Arrhythmia Sales Department of Arrhythmia Business Unit, Sales Office Manager of Takamatsu Sales Office
Deputy General Manager of GI Marketing Division of GI Department of CVG Business Unit	Shigemori Takanashi	Manager of GI Marketing Section of GI Marketing Division of GI Department of CVG Business Unit
General Manager of GI Sales Division of CVG Sales Department of CVG Business Unit	Yosuke To	Branch Manager of Chushikoku Sales Region of CVG Chushikoku & Kyushu Sales Division of CVG Sales Department of CVG Business Unit
Deputy General Manager of Safety Information Control Division of Regulatory Affairs Headquarters	Takashi Higuma	Manager of Vigilance & Safety Management Section of Safety Information Control Division of Regulatory Affairs Headquarters