



Translation

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February 14, 2024

Company Name: ORO Co., Ltd.

Representative: Atsushi Kawata

Representative Director, President and CEO

Stock Code: 3983 (Tokyo Stock Exchange, Prime Market)

Contact: Yasuhisa Hino

Director and Senior Managing Executive Officer

General Manager for Corporate Department

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## Notice of Dividend of Surplus

ORO Co., Ltd. (hereinafter the “Company”) announces that the Company resolved, at the Board of Directors’ meeting held today, to make a proposal for the payment of dividends from retained earnings with the record date of December 31, 2023 at the 26th Annual General Meeting of Shareholders scheduled to be held on March 22, 2024, as described below.

### 1. Details of the dividends

	Determined amount	Latest dividend forecast (Announced on November 14, 2023)	Actual results for the previous fiscal year (Fiscal year ended December 31, 2022)
Record Date	December 31, 2023	Same as left	December 31, 2022
Dividend per Share	30.00 yen	30.00 yen	20.00 yen
Total dividends	483 million yen	-	322 million yen
Effective date	March 26, 2024	-	March 27, 2023
Dividend resource	Retained earnings	-	Retained earnings

### 2. Reasons

Based on the dividend policy, the Company plans to pay a dividend of 30.00 yen per share for the current fiscal year ended December 31, 2023, by comprehensively taking into consideration its financial results, financial position, future business development, etc. Note that this matter will be proposed at the Annual General Meeting of Shareholders scheduled to be held on March 22, 2024.

(Reference) Breakdown of annual dividend

Record Date	Dividend per Share		
	Second quarter-end	Fiscal year-end	Total
Current results (fiscal year ended December 31, 2023)	0.00 yen	30.00 yen	30.00 yen
Previous results (fiscal year ended December 31, 2022)	0.00 yen	20.00 yen	20.00 yen