



Translation

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February 14, 2024

Company Name: ORO Co., Ltd.
Representative: Atsushi Kawata
Representative Director, President and CEO
Stock Code: 3983 (Tokyo Stock Exchange, Prime Market)
Contact: Yasuhisa Hino
Director and Senior Managing Executive Officer
General Manager for Corporate Department
TEL: +81-3-5724-7001

Notice of Changes of Directors

ORO Co., Ltd. (hereinafter the “Company”) announces that the Company resolved, at the Board of Directors’ meeting held today, to propose candidates for directors at the 26th Annual General Meetings of Shareholders to be held on March 22, 2024 as follows. Please note that the changes of directors will be officially decided by the Board of Directors and the Audit and Supervisory Committee after the conclusion of the said Annual General Meetings of Shareholders.

(1) Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	New Position	Current Position
Atsushi Kawata	Representative Director, President and CEO	Same as left
Yasuhisa Hino	Director and Senior Managing Executive Officer	Same as left

(2) Candidates for Directors who are Audit and Supervisory Committee Members

Name	New Position	Current Position
Yoichi Maeda	Director, Audit and Supervisory Committee Member (Outside) (Full-time)	Same as left
Yuki Imamura*	Director, Audit and Supervisory Committee Member (Outside)	Same as left
Saori Tanoue	Director, Audit and Supervisory Committee Member (Outside)	-

* Yuki Imamura’s name in the family register is Yuki Yamauchi.

(3) Profiles of candidates for newly appointed Directors who are Audit and Supervisory Committee Member

Name: Saori Tanoue
Date of birth: June 24th, 1983
Education: Faculty of Economics, Keio University.
Career history:
December 2007 Joined ShinNihon Audit Corporation (currently known as Ernst & Young ShinNihon LLC)
January 2013 Joined Fukushima Accounting Tax Corporation (currently known as FLAIR Accounting Firm)
April 2013 Registered as a Certified Public Accountant
October 2021 Appointed as a part-time auditor at KURADASHI Co., Ltd.
October 2022 Appointed as a full-time auditor at KURADASHI Co., Ltd. (current position)

(4) Retiring Directors

Directors who are Audit and Supervisory Committee Members

Name	Current Position
Seiichi Suzuki	Director, Audit and Supervisory Committee Member (Outside)
Minoru Hirooka	Director, Audit and Supervisory Committee Member (Outside)