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Securities code: 3387

May 14, 2024

(Start date of the electronic provisioning measure: May 8, 2024)

To Our Shareholders with Voting Rights

5-10-18, Higashi-Gotanda, Shinagawa-ku, Tokyo
create restaurants holdings, inc.
President & CEO Jun Kawai

Notice of the 27th Ordinary General Meeting of Shareholders

Dear Our Esteemed Shareholders, we would like to take this opportunity to express our sincere gratitude for your continued support. Notice is hereby given that the 27th Ordinary General Meeting of Shareholders will be held as follows.

The convocation of this General Meeting of Shareholders will be conducted electronically, and the "Notice of Convocation of the 27th Ordinary General Meeting of Shareholders" will be posted on the following website.

Our website

<https://www.createrestaurants.com/ir/stock/meeting/>

In addition to the above, the information is also posted on the following website on the internet. Please access the website below, enter or search for the stock issue name (company name) or securities code, and select "Basic Information" or "Documents for Public Inspection/PR Information" to confirm the information.

TSE Website (TSE Listed Company Information Service)

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese only)

1. Date and time Wednesday, May 29, 2024, 10:00 a.m. (opening 9:00 a.m.)
2. Venue 2-16-4, Konan, Minato-ku, Tokyo
The Grand Hall, 3rd Floor, Shinagawa Grand Central Tower
3. Meeting Agenda
 - Matters to be Reported
 1. The Business Report, Consolidated Financial Statements for the 27th Fiscal Year (March 1, 2023 to February 29, 2024) and the Audit Reports of the Accounting Auditor and the Audit Committee on the Consolidated Financial Statements.
 2. Non-consolidated Financial Statements for the 27th fiscal year (March 1, 2023 to February 29, 2024)
 - Matters to be Resolved
 - Proposal 1 Election of five (5) Directors (excluding Directors who are Audit and Supervisory Committee Members)
 - Proposal 2 Election of four (4) Directors who are Audit and Supervisory Committee Members

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Proposals and Reference Matters

Proposal 1

Election of five Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of all the directors (excluding directors who are Audit and Supervisory Committee Members) (5) will expire at the conclusion of this General Meeting of Shareholders, and the Company proposes the election of five directors (excluding directors who are Audit and Supervisory Committee Members).

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate No.	Name	Current position and responsibilities in the Company	Attendance/Board of Directors Meetings
1	Re-nomination Hitoshi Gotoh	Representative Director and Chairman	13 / 13 (100%)
2	Re-nomination Jun Kawai	Representative Director and President In charge of Food Safety & Security Promotion Office, Internal Control System Promotion Office, Group Audit Office, Sustainability Promotion Office, Create Brand Lab, Audit & Supervisory Committee Office, and President's Office	13 / 13 (100%)
3	Re-nomination Akira Shimamura	Managing Director In charge of Marketing Department, DX Promotion Office, Information Systems Promotion Office, Product Department, Store Development Department, and Store Design Management Department.	13 / 13 (100%)
4	Re-nomination Genta Ohuchi	Director CFO in charge of Accounting Department and Investor Relations Department	13 / 13 (100%)
5	Re-nomination Hitoshi Ohno	Director In charge of Corporate Planning Department, Overseas Business Department, and North America Business Investment Promotion Department.	9 / 9 (100%)

(NOTE) 1. G&Company Co., Ltd. (formerly Gotoh International Commercial Institute, Inc.), of which director candidate Hitoshi Gotoh concurrently serves as representative director, is a major shareholder of the Company, holding 41.24% of its voting rights.

2. There are no special interests between the other director candidates and the Company.

3. We have concluded with an insurance company a liability insurance contract for Officers, etc. as set forth in Article 430-3 (1) of the Companies Act with the Directors as the insured. In this way, we will compensate for any damage incurred by the insured as a result of business operations. If the re-nomination or nomination of each candidate is approved, it will be included in the insured of the relevant insurance contract. In addition, we are fully responsible for the premiums for such insurance policies. The next time the policy is renewed, it will be renewed with the same details.

Candidate No
1

Hitoshi Gotoh

(Born on July 5, 1957)

Re-nomination

Number of Shares of the Company held

- Shares

Attendance at Board of Directors Meetings

13 / 13 (100%)

■ Brief History, Position and Responsibility in the Company (Important Concurrent Positions)

APR 1980	Joined Asahi Kasei Homes Corporation	MAY 2001	Appointed Representative Director of Tokuju Corporation (formerly Tokuju Creative Services Co., Ltd.)
SEP 1982	Joined Tokuju Co., Ltd. and appointed Executive Managing Director	JUL 2003	Appointed Representative Director and Chairman of the Company (to present)
APR 1997	Established the Company's predecessor, Yokosuka Brewing Company Inc., and appointed Representative Director and President	AUG 2008	Appointed Representative Director of G&Company Co., Ltd. (formerly Gotoh International Commercial Institute Co., Ltd.) (to present)

● Reason for nomination as candidate for Director

Mr. Hitoshi Gotoh has been involved in the management of the Company since its establishment, and as a Chairman and Representative Director of the Company since 2003, he has demonstrated strong leadership in enhancing the corporate value of our group. We believe that his abundant experience and broad insight as a management executive make him an appropriate person to enhance the corporate value and sustainable growth of our group, and we therefore request his continued appointment as a Director.

Candidate No
2

Jun Kawai

(Born on October 7, 1963)

Re-nomination

Number of Shares of the Company held

1,840,000 Shares

Attendance at Board of Directors Meetings

13 / 13 (100%)

■ Brief History, Position and Responsibility in the Company (Important Concurrent Positions)

APR 1987	Joined The Industrial Bank of Japan, Ltd. (currently Mizuho Bank, Ltd.)	MAY 2019	Appointed CEO of Create Restaurants NY Inc..
AUG 2003	Joined the Company and appointed Directors and General Manager of Administration Division	JUN 2019	Appointed Senior Managing Director in charge of IR and General Manager of Overseas Business Division
JUN 2004	Appointed Managing Director and General Manager of Administration Division	SEP 2019	Appointed Director of Il Fornaio (America) LLC
MAY 2006	Appointed Senior Managing Director in charge of Administrative Group	SEP 2020	Appointed Senior Managing Director in charge of Overseas Business Department and Financial Planning Department
OCT 2010	Appointed Senior Managing Director in charge of Administration Division and Overseas Sales Division	MAY 2021	Appointed Representative Director and President of the Company
MAY 2013	Appointed Director of SFP Dining Corporation. (currently SFP Holdings, Inc.)	Same as Above	Representative Director and President in charge of Food Safety & Security Promotion Office, Internal Control System Promotion Office, and Group Audit Office
JAN 2016	Appointed Senior Managing Director in charge of Personnel & General Affairs Division and General Manager of Administration Division	MAR 2024	Representative Director and President in charge of Food Safety & Security Promotion Office, Internal Control System Promotion Office, Group Audit Office, Sustainability Promotion Office, Create Brand Lab, Audit & Supervisory Committee Office, and President's Office (to present)
MAY 2019	Appointed Director (CEO) of CREA TE RESTAURANTS ASIA PTE., LTD.		
Same as Above	Appointed Director (CEO) of create restaurants hong kong Ltd.		

● Reasons for nomination as a candidate for Director

Based on his extensive experience at financial institutions, Mr. Jun Kawai has been involved in the management of the Company as a Director since 2003, and in charge of Administration Division, Human Resources & General Affairs Division, Overseas Business Division, and Financial Planning Division. He has demonstrated strong leadership in enhancing the corporate value of our group as a President and Representative Director of the Company since 2021. We believe that his abundant experience and broad knowledge of corporate management make him an appropriate asset for improving the corporate value and sustainable growth of our group, and we request his continued appointment as a Director.

Candidate
No

3

Akira Shimamura

(Born on November 6, 1969)

Re-nomination

Number of Shares of the
Company held

155,000 Shares

Attendance at Board of
Directors Meetings

13 / 13 (100%)

■ Brief History, Position and Responsibility in the Company (Important Concurrent Positions)

APR 1993	Joined ITOCHU Corporation	MAY 2019	Appointed Director of KR Holdings Inc. (currently KR Food Service Corporation) (to present)
JUL 2007	Joined Saint Marc Holdings Co., Ltd.	JUN 2019	Appointed Director of the Company in charge of Group Business Strategy Division
APR 2009	Appointed Director of said Company	OCT 2019	Appointed Director of Icchou Inc. (to present)
APR 2011	Appointed Managing Director and General Manager of Development Division of said Company	SEP 2020	Appointed Director of LG&EW Inc. (to present)
MAY 2012	Joined the Company and became an advisor	Same as Above	Appointed Director of the Company in charge of Group Business Company Management Department, Marketing Department, Group Sales Promotion Department, and Information System Promotion Office
Same as Above	Appointed Director of the Company	MAY 2021	Appointed Managing Director of the Company
AUG 2015	Appointed Representative Director and President of R.C. Japan Corporation (now Create Dining Inc.)	SEP 2021	Appointed Director of CMD Inc. (to present)
MAY 2019	Appointed Director of Create Restaurants Inc. (to present)	MAR 2022	Appointed Managing Director in charge of Marketing Department, DX Promotion Office, Information System Promotion Office, Merchandise Department, Store Development Department, and Store Design Management Department (to present)
Same as Above	Appointed Director of YUNARI Co., Ltd. (to present)		
Same as Above	Appointed Director of Gourmet Brands Company, Inc. (to present)		
Same as Above	Appointed Director of Create Dining Inc. (to present)		
Same as Above	Appointed Director of Yuzuru Inc. (to present)		
Same as Above	Appointed Director of SFP Holdings Co., Ltd.		

● Reasons for nomination as a candidate for Director

Mr. Akira Shimamura has been involved in the management of the Company as a Director since 2012, and has served as a Head of Development Division, Merchandise Division, and Group Business Strategy Division. He is currently in charge of Marketing Department, DX Promotion Office, Information System Promotion Office, Merchandise Division, Store Development Department, and Store Design Management Department. With his extensive experience in the food and beverage industry and broad knowledge of corporate management, we believe that he is an appropriate person to enhance the corporate value and sustainable growth of our group, and therefore we request his continued appointment as a Director.

Candidate No
4

Genta Ohuchi

(Born on June 20, 1973)

Re-nomination

Number of shares of the Company held

5,300 Shares

Attendance/Board of Directors meetings

13 / 13 (100%)

■ Brief History, Position and Responsibility in the Company (Important Concurrent Positions)

APR 1996	Joined Mitsubishi Corporation	JUN 2019	Appointed Executive Officer and CFO in charge of Administration Division
SEP 2009	Appointed President and Representative Director of Kizuna Factory Co.	SEP 2020	Appointed President and Representative Director of Creative Services Inc. (to present)
OCT 2015	Joined the Company and appointed General Manager of Corporate Planning Department	MAY 2021	Appointed Director and CFO in charge of Accounting Department
MAR 2017	Appointed Chief Officer of Administration Division	MAR 2023	Appointed Director and CFO in charge of Accounting Department, Corporate Planning Department, and Investor Relations Department
JUN 2018	Appointed Executive Officer in charge of Administration Division	JAN 2024	Appointed Director and CFO in charge of Accounting Department and Investor Relations Department (to present)
MAY 2019	Appointed Director of KR Holdings, Inc. (currently KR Food Service Corporation) (to present)		

● Reasons for nomination as a candidate for Director

Mr. Genta Ohuchi has been involved in the management of the Company as an Executive Officer since 2018, and has been a CFO since 2019 and a Director since 2021. He has served as a Head of Accounting Department and Administration Division, and currently serves as a Head of Accounting Department, and Investor Relations Department. With his extensive experience and broad knowledge of corporate management, we believe that he is an appropriate person to enhance the corporate value and sustainable growth of our group, and therefore we request his continued appointment as a Director.

Candidate No
5

Hitoshi Ohno

(Born on July 18, 1974)

Re-nomination

Number of shares of the Company held

5,400 Shares

Attendance/Board of Directors meetings

9 / 9 (100%)

■ Brief History, Position and Responsibility in the Company (Important Concurrent Positions)

APR 1998	Joined Mitsubishi Corporation	JUN 2021	Appointed Executive Officer in charge of Overseas Business Department, North America Business Investment Promotion Department, and General Manager of Group Company Management Department
OCT 2006	Seconded from Mitsubishi Corporation to the Company and appointed Sub-team leader of the Corporate Planning Team	DEC 2021	Appointed Director of create restaurants hong kong Ltd. (to present)
JUL 2007	Appointed Non-Executive Director of Create Kissho Co.	JAN 2022	Appointed Director (CEO) of CREATE RESTAURANTS ASIA PTE., LTD. (to present)
MAY 2009	Appointed Part-time auditor of the Company	MAY 2022	Appointed Manager of Il Fornaio (America) LLC. (to present)
SEP 2010	Seconded to Dalian Acasia Fast Food Co., Ltd (currently Acasia Food Co., Ltd) as Vice President	OCT 2022	Appointed Executive Officer in charge of Group Company Management Department, Overseas Business Department, and North America Business Investment Promotion Department
SEP 2014	Seconded to Lawson (China) Holdings, inc. as Vice President		
APR 2016	Seconded to Lawson, Inc. as Chief Officer of Overseas Business Division and Corporate Strategy	MAY 2023	Appointed Director in charge of Group Company Management Department, Overseas Business Department, and North American Business Investment Promotion Department
NOV 2019	Joined the Company and appointed General Manager of Group Company Management Department.	JAN 2024	Appointed Director in charge of Corporate Planning Department, Overseas Business Department, and North American Business Investment Promotion Department (to present)
MAY 2021	Appointed Director (CEO) of Create Restaurants NY Inc. (to present)		

● Reasons for nomination as a candidate for Director



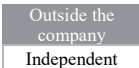

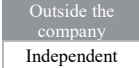

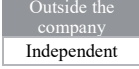
Mr. Hitoshi Ohno has been involved in management as our Executive Officer since 2021 and has served as a Director since 2023. In addition, he currently serves as a Head of Corporate Planning Department, Overseas Business Department, and North American Business Investment Promotion Department. With his extensive experience in the industry and broad knowledge of corporate management, we believe that he is an appropriate person to enhance the corporate value and sustainable growth of our group, and therefore we request his continued appointment as a Director.

Election of four Directors who are Audit and Supervisory Committee Members

Mr. Hirofumi Morimoto will retire upon the expiration of his term of office at the conclusion of the general meeting, and the Directors who are Audit and Supervisory Committee Members of the other 3 will expire upon the conclusion of the general meeting. Therefore, we would like to request the nomination of 4 directors who are Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has agreed on this proposal.

Candidates for directors who are Audit and Supervisory Committee Members are as follows.

Candidate No.	Name	Current position and responsibilities in the Company	Attendance/Board of Directors Meeting
1	 Yusuke Ishii	General Manager of the Audit and Supervisory Committee Office	- / - (- %)
2	  Kazuomi Matsuoka	Outside Director (Audit and Supervisory Committee Member)	13 / 13 (100%)
3	  Miyuki Otsuka	Outside Director (Audit and Supervisory Committee Member)	13 / 13 (100%)
4	  Noriyuki Katayama	Outside Director (Audit and Supervisory Committee Member)	13 / 13 (100%)

- (Note)
- There are no special interests between each director candidate and the Company.
 - Mr. Kazuomi Matsuoka, Ms. Miyuki Otsuka, and Mr. Noriyuki Katayama are candidates for outside directors.
 - Mr. Kazuomi Matsuoka is currently an outside director serving on our Audit and Supervisory Committee, and his term of office is 4 years at the conclusion of this general meeting.
 - Ms. Miyuki Otsuka and Mr. Noriyuki Katayama are outside directors serving on our Audit and Supervisory Committee, and their terms of office are 2 years at the conclusion of this general meeting.
 - Miyuki Yoshida is the name of Ms. Miyuki Otsuka, an outside director candidate, on her family register.
 - We have designated Mr. Kazuomi Matsuoka, Ms. Miyuki Otsuka and Mr. Noriyuki Katayama as independent directors under the provisions of the Tokyo Stock Exchange, and have notified this exchange. If the re-nomination of each person is approved, the Company plans to appoint them as independent directors.
 - We have entered into agreements with Mr. Kazuomi Matsuoka, Ms. Miyuki Otsuka, and Mr. Noriyuki Katayama to limit their liability for damages under Article 423 (1) of the Companies Act, pursuant to the provisions of Article 427 (1) of the act aforesaid. The maximum amount of liability for damages under the applicable agreement is the total of the amounts set forth in each item of Article 425 (1) of the act aforesaid. If the re-nomination of each person is approved, the Company plans to continue the contract.
 - We have concluded with an insurance company a liability insurance contract for Officers, etc. as set forth in Article 430-3 (1) of the Companies Act with the Directors as the insured. In this way, we will compensate for any damage incurred by the insured as a result of business operations. If the re-nomination or nomination of each candidate is approved, it will be included in the insured of the relevant insurance contract. In addition, we are fully responsible for the premiums for such insurance policies. The next time the policy is renewed, it will be renewed with the same details.

Candidate
No
1

Yusuke Ishii

(Born on June 6, 1973)

New nomination

Number of shares of the
Company held

55,800 Shares

Attendance/Board of
Directors meetings

- / - (- %)

Period of service as Audit &
Supervisory Committee
member

- Years

■ Brief History, Position and Responsibility in the Company (Important Concurrent Positions)

APR 1998	Joined LUCKLAND CO.,LTD	JUN 2018	Appointed General Manager of Group Audit Office and Internal Control System Promotion Office
JUN 2002	Joined the Company and belonged to the Store Development Department	MAR 2022	Appointed General Manager of Food Safety and Security Promotion Office
JUN 2014	Appointed the Leader of Internal Audit Team and General Manager of Internal Control System Promotion Office	MAR 2024	Appointed General Manager of Audit & Supervisory Committee Office of the Company (to present)
APR 2018	Appointed General Manager of the Internal Audit Office and Internal Control System Promotion Office		

● Reasons for nomination as a candidate for Director

Mr. Yusuke Ishii has been involved in the management of the Company as a General Manager of Internal Audit Office, Internal Control System Promotion Office, and Food Safety and Security Promotion Office, and is currently a General Manager of Audit and Supervisory Committee. With his abundant operational experience and knowledge of auditing in general, we have determined that he can appropriately perform his businesses as a Director serving on the Audit and Supervisory Committee, and we request his new appointment.

Candidate
No
2

Kazuomi Matsuoka

(Born on May 21, 1967)

Re-nomination

Outside the
company Independent

Number of shares of the
Company held

- Shares

Attendance/Board of
Directors meetings

13 / 13 (100%)

Period of service as Audit &
Supervisory Committee
member

4 Years

■ Brief History, Position and Responsibility in the Company (Important Concurrent Positions)

OCT 1990	Certified Public Accountant's Secondary Examination Passed (Auxiliary Registration of Accountants)	SEP 2004	Appointed Director and General Manager of Administration Division Instinet Securities Corporation
AUG 1991	Joined Chuo Shinko Audit Corporation (later ChuoAoyama Audit Corporation)	NOV 2006	Appointed Director and Executive Officer of SBI Japan Next Securities Co., Ltd. (At that time, newly established SBI Japan Next Securities Preparation Co., Ltd.)
MAR 1994	Registration as a Certificated Public Accountant	DEC 2011	Appointed Director of IMAGEEPOCH Inc.
NOV 1996	Assigned to the accounting firm of Coopers & Liveland, Germany (now PricewaterhouseCoopers) in Dusseldorf	JUN 2012	Appointed Supervisory Director of DREAM Private REIT Inc. (to present)
JUL 2000	Joined Instinet Securities Corporation and appointed CFO	DEC 2012	Appointed Outside Auditor of GOOD SMILE COMPANY, INC. (to present)
APR 2001	Concurrent position of Audit & Supervisory Board Member in Japan Cross Securities Inc	MAY 2019	Appointed Outside Auditor of HOBBY STOCK, inc.. (to present)
DEC 2001	Registration as a Certified Public Tax Accountant	MAY 2020	Appointed Director (Audit and Supervisory Committee Member) of the Company (to present)
Same as Above	Established Matsuoka Kazuomi Certified Public Accountant and Certified Public Tax Accountant Office (to present)	JUN 2023	Appointed Outside Director of the Tama Dohokai, a social welfare corporation (to present)

● Reasons for being candidates for Outside Directors and Summary of Expected Roles

Mr. Kazuomi Matsuoka has considerable knowledge and experience in finance and accounting as a certified public accountant and a certified public tax accountant. Since 2020, he has been engaged as an Outside Director, a member of our Audit and Supervisory Committee, and has been providing proactive advice and suggestions from an objective standpoint independent from the management team. Accordingly, the Company has judged that he will be able to properly perform his duties as an Outside Director and will continue to request him to be appointed as an Outside Director, who is a member of Audit and Supervisory Committee. After reappointment, we hope that we will receive his advice based on the expertise and experience, and that he will work from an independent standpoint mainly to strengthen financial and accounting aspects.

Candidate No	Miyuki Otsuka	(Born on February 21, 1976)	Re-nomination
3			Outside the company Independent

Number of shares of the Company held	■ Brief History, Position and Responsibility in the Company (Important Concurrent Positions)			
- Shares	APR 1998	Joined TBS-affiliated Television Yamanashi Co., Ltd. (Announcer position)	APR 2023	Appointed Specially Appointed Lecturer at Hosei Business School of Innovation Management (to present)
Attendance/Board of Directors meetings	APR 2003	Joined KEIZO PRODUCTION inc. as an announcer	Same as Above	Appointed Associate Professor at Professional University of Beauty & Wellness (to present)
13 / 13 (100%)	NOV 2013	Appointed Representative Director of AND Co., Ltd. (to present)		
Period of service as Audit & Supervisory Committee member	APR 2017	Appointed Lecturer at Otsuma Women's University (to present)		
2 Years	MAY 2022	Appointed Director (Audit and Supervisory Committee Member) of the Company (to present)		

● Reasons for being candidates for Outside Directors and Summary of Expected Roles

Ms. Miyuki Otsuka has extensive experience and wide-ranging knowledge as a corporate manager who provides consulting on corporate sustainable business, corporate communication, etc., and communication training for representatives and executives. Since 2022, she has been appointed as an Outside Director, a member of our Audit and Supervisory Committee, and has been providing proactive advice and suggestions from an objective standpoint independent from the management team. Accordingly, the Company has determined that she will be able to appropriately perform her duties as an Outside Director and will continue to request her to be appointed as an Outside Director, a member of the Audit and Supervisory Committee. After reappointment, we hope that we will receive her advice based on her experience and knowledge, and that she will engage in activities from an independent standpoint, mainly to strengthen marketing, human resource development, etc.

Candidate No	Noriyuki Katayama	(Born on October 28, 1964)	Re-nomination
4			Outside the company Independent

Number of shares of the Company held	■ Brief History, Position and Responsibility in the Company (Important Concurrent Positions)			
- Shares	OCT 1987	Successful in Second Round of the Bar Examination	JUN 2014	Appointed Outside Audit & Supervisory Board Member of Nissan Chemical Industries, Ltd. (currently Nissan Chemical Corporation) (to present)
Attendance/Board of Directors meetings	APR 1990	Registered as a Lawyer at Dai-Ichi Tokyo Bar Association (changed to Tokyo Bar Association in 1996)	AUG 2017	Appointed Supervisory Officer of HEIWA REAL ESTATE REIT Inc. (to present)
13 / 13 (100%)	Same as Above	Nagashima Ohno Law Office (currently Nagashima Ohno & Tsunematsu Law Office)	APR 2018	Appointed Outside Director (Audit and Supervisory Committee Member) of Nippon Denka, Ltd. (to present)
Period of service as Audit & Supervisory Committee member	AUG 1996	Registered as New York State attorney-at-law	MAR 2019	Appointed Outside Audit & Supervisory Board Member of Livesense Inc. (to present)
2 Years	FEB 2003	Established City-Yuwa Partners (Law Office) and participated as a partner at the time of its establishment (to present)	JUN 2021	Appointed Outside Audit & Supervisory Board Member of AIDAENGINEERING CO., LTD. (to present)
	OCT 2004	Appointed Outside Corporate Auditor of Deutsche Asset Management Japan Co., Ltd. (to present)	MAY 2022	Appointed Director (Audit and Supervisory Committee Member) of the Company (to present)
	APR 2006	Appointed Concurrent Lecturer of Professional Graduate School of Global Business at Meiji University (to present)		

● Reasons for being candidates for Outside Directors and Summary of Expected Roles

Mr. Noriyuki Katayama is not involved in the management of the company by any means other than becoming an outside director or outside corporate auditor. However, he has practical experience in securities companies and extensive experience and broad knowledge as an attorney at law. Since 2022, he has been appointed as an Outside Director, a member of our Audit and Supervisory Committee, and has been providing proactive advice and suggestions from an objective standpoint independent from the management team. Accordingly, the Company has determined that he will be able to appropriately perform his duties as an Outside Director and will continue to request him to be appointed as an Outside Director, a member of Audit and Supervisory Committee. Following the reappointment, we hope that we will receive his advice based on the expertise and experience and, from an independent standpoint, activity mainly to strengthen legal affairs and compliance.

Skills Matrix Table for Our Board of Directors Candidates

The main skills and expertise of the directors if both the proposals are approved as proposed, are as follows:

Name	Title	Key Skills and Expertise				
		Corporate Management	Marketing and Store Development	Finance and Accounting	Legal and Compliance	Global
Hitoshi Gotoh	Representative Director and Chairman	●	●			●
Jun Kawai	Representative Director and President	●		●	●	●
Akira Shimamura	Managing Director	●	●			●
Genta Ohuchi	Director	●		●		
Hitoshi Ohno	Director	●		●		●
Yusuke Ishii	Director (Audit and Supervisory Committee Member)		●	●	●	
Kazuomi Matsuoka	Outside Director (Audit and Supervisory Committee Member)	●		●		●
Miyuki Otsuka	Outside Director (Audit and Supervisory Committee Member)	●	●			●
Noriyuki Katayama	Outside Director (Audit and Supervisory Committee Member)	●			●	●

(Note) The above is an indication of areas of particular expertise and experience, and does not represent all the skills and expertise possessed by the subject.