

For reference (\*)

May 20, 2024

## Appointment of New Candidates for Board of Directors and Personnel Changes

**Tokyo, May 20, 2024** ----- Wacom Co., Ltd. (the “Company”) announced that its Board of Directors (BOD) resolved an appointment of candidates for Director (non-member of the Audit Committee) and Substitute Outside Director (member of the Audit Committee) as below, upon receipt of counsel from the Nominating Committee. In addition, the Company also announced BOD resolved personnel changes of current Directors (non-members of the Audit Committee), and a change of Executive Vice President effective May 30, 2024.

The appointment of each new Director and new Substitute Outside Director is subject to approval at the 41st Ordinary Shareholders’ Meeting (OSM) scheduled to be held on June 26, 2024.

### 1. Candidate for Director (non-member of the Audit Committee)

| Name   | Brief career history  |
|--|---|
| Sayatake Komine<br>Date of birth:<br>November 20, 1971 | October 1996      Chuo Audit Corporation  |
|  | April 2001        Certified public accountant qualified in Japan                                    |
|  | July 2005         PricewaterhouseCoopers Dallas   |
|  | November 2011    Joined the Company<br>Manager, Finance   |
|  | September 2017   Vice President, Technology Solution Business Unit                                  |
|  | October 2020      Executive Vice President, Technology Solution Business Unit<br>(current position) |
|  | January 2022      Executive Vice President, sdtech Inc.<br>(current position)                       |

### 2. Candidate for Substitute Outside Director (member of the Audit Committee)

| Name  | Brief career history  |
|---|---|
| Masatoshi Ujimori<br>Date of birth:<br>August 8, 1978 | April 2001        JCB Co., Ltd.   |
|   | September 2008   Attorney at law registered in Japan<br>Atsumi & Sakai Law Office, Foreign Law Joint Enterprise |
|   | May 2012         Irisawa Law Office   |
|   | January 2014      Partner, Ishihara Sogo Law Office   |
|   | May 2019         Partner, Edison Law Office   |

|  |            |  |
|--|------------|--|
|  | March 2022 | Representative, Ujimori Law Office<br>(current position) |
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### 3. Retirement of Directors (non-member of the Audit Committee)

Current Director Mr. Yoichi Machida will retire from the office and leave the Company at the conclusion of the 41st OSM scheduled on June 26, 2024. Current Director Mr. Yukio Usuda will retire from the office at the conclusion of the 41st OSM scheduled on June 26, 2024.

### 4. Personnel Change effective May 30, 2024

(1) Name Yoichi Machida  
 New Position Common Director (he will retire from the office and leave the Company on June 26, 2024.)  
 Current Position Director, Executive Vice President, Chief Financial Officer

(2) Name Amane Kojima  
 New Position Executive Vice President, Chief Financial Officer  
 Current Position Executive Vice President, Head of Finance  
 Others Mr. Amane Kojima joined the Company on May 20, 2024. He possesses exceptional experiences in corporate strategy, accounting and finance operations mainly through serving as Director, CFO of a company listed on the TSE 1st section (current Prime) and Director, group CFO of a company affiliated with a major investment company. The Company expects his expertise and leadership will contribute to an increase of its corporate value by supporting the management team starting in June from financial perspectives.

| Name  | Brief career history |   |
|---|----------------------|---|
| Amane Kojima<br>Date of birth:<br>April 9, 1968 | April 1992           | Nissho Iwai Corporation<br>(current Sojitz Corporation)                               |
|   | January 2003         | Metal One Corporation   |
|   | March 2011           | Asahi Holdings, Inc.<br>(current ARE Holdings, Inc.)                                  |
|   | June 2017            | Director, CFO   |
|   | December 2021        | Director, Group CFO, ALTEMIRA Co., Ltd.   |
|   | May 2024             | Joined the Company<br>Executive Vice President, Head of Finance<br>(current position) |

(For your reference)

Subject to approval at the 41st OSM scheduled to be held on June 26, 2024, the officers of the Company's BOD will be listed as follows:

|                                       |                        |                         |
|---------------------------------------|------------------------|-------------------------|
| Director                              |                        | Mr. Nobutaka Ide        |
| Director                              |                        | Mr. Sadao Yamamoto      |
| Director<br>(new appointment)         |                        | Mr. Sayatake Komine     |
| Outside Director                      |                        | Mr. Ken Inazumi         |
| Outside Director                      |                        | Ms. Mikako Inamasu      |
| Outside Director<br>(new appointment) |                        | Mr. Takafumi Nakajima   |
| Outside Director                      | Audit Committee Member | Mr. Shigeki Higashiyama |
| Outside Director                      | Audit Committee Member | Mr. Osamu Hosokubo      |
| Outside Director<br>(new appointment) | Audit Committee Member | Mr. Yuji Ono            |

Note: The Company already announced BOD resolved the appointment of Mr. Takafumi Nakajima (non-member of the Audit Committee) and Mr. Yuji Ono (member of the Audit Committee) as new candidates for BOD and the retirement of current Director Mr. Takashi Kamura (member of the Audit Committee) on April 8, 2024. The announcement is available [here](#).

(\*) This announcement was translated to English from the original in Japanese solely for convenience of non-Japanese readers.

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