

July 29, 2024

To All Concerned:

Mitsui & Co., Ltd.

Notice Concerning the Completion of the Pay-in Procedures for the Disposal of Treasury Stock for Tenure-Linked Restricted Stock-Based Remuneration

As detailed below, Mitsui & Co., Ltd. (Head Office: Tokyo, President and CEO: Kenichi Hori) today completed the pay-in procedures for the disposal of treasury stock for tenure-linked restricted stock-based remuneration, under a resolution of the Board of Directors on July 10, 2024. For details about this matter, please refer to “Notice Concerning the Disposal of Treasury Stock for Tenure-Linked Restricted Stock-Based Remuneration”, dated July 10, 2024.

Details

Summary of the Disposal of Treasury Stock

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|-----|------------------------------------|--|
| (1) | Type and number of shares disposed | Common stock of Mitsui & Co., Ltd., 173,000 shares |
| (2) | Disposal price | 3,794 yen per share |
| (3) | Total value of disposal | 656,362,000 yen |
| (4) | Persons eligible for disposals | Directors (excluding External Directors) 6 persons, 173,000 shares |
| (5) | Disposal date | July 29, 2024 |

For further information, please contact:

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Notice:

This announcement contains forward-looking statements. These forward-looking statements are based on Mitsui's current assumptions, expectations and beliefs in light of the information currently possessed by it and involve known and unknown risks, uncertainties and other factors. Such risks, uncertainties and other factors may cause Mitsui's actual results, financial position or cash flows to be materially different from any future results, financial position or cash flows expressed or implied by these forward-looking statements. These risks,

uncertainties and other factors referred to above include, but are not limited to, those contained in Mitsui's latest Annual Securities Report and Semi-annual Securities Report, and Mitsui undertakes no obligation to publicly update or revise any forward-looking statements. This announcement is published in order to publicly announce specific facts stated above, and does not constitute a solicitation of investments or any similar act inside or outside of Japan, regarding the shares, bonds or other securities issued by us.