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August 5, 2024

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
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Notice: Organizational and Personnel Changes

Insource Co., Ltd. hereby announces that the following organizational and personnel change was approved by the Board of Directors held today.

1. Organizational Change

4 sales departments will be established for each client group with the aim of promoting sales strategies in accordance with client segments, establishing a swift management system, and creating an environment in which friendly competition is pursued.

2. Personnel Changes

Effective September 1, 2024

(Note: Changes are underlined)

Name	New Duties	Current Duties
Takayuki Funahashi	Representative Director, President and Chief Executive Officer <u>General Manager of Sales Department #3</u> Representative Director of Insource Marketing Design Corporation Representative Director of Insource Consulting Corporation Representative Director of Insource Creative Solutions Corporation	Representative Director, President and Chief Executive Officer Representative Director of Insource Marketing Design Corporation Representative Director of Insource Consulting Corporation Representative Director of Insource Creative Solutions Corporation

Name	New Duties	Current Duties
Daisuke Kanai	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department Chief of Online Business Department Director of Mitemo Co., Ltd <u>Director, Senior Executive Officer</u> of Insource Digital Academy Corporation	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department Chief of Online Business Department Director of Mitemo Co., Ltd Director of Insource Digital Academy Corporation
Shun Tanaka	Executive Officer Manager of IT Service Department Chief of IT Support Office <u>General Manager of Sales Department #4</u>	Executive Officer Manager of IT Service Department Chief of IT Support Office

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