



Translation

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August 14, 2024

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Notice Regarding Changes in Shareholders Benefits Program

ORO Co., Ltd. (the “Company”) hereby announces that, at the Board of Directors meeting held today, 2024, resolved to change the Shareholders Benefits Program. The details are as follows.

Details

1. Reason for Change

When the Company established the shareholder benefit program, its objectives were to express gratitude for the ongoing support from our shareholders, enhance the attractiveness of investing in our stock, increase trading volume and liquidity by encouraging more individuals to hold our shares, and deepen understanding of our group. With this recent change, our aim is to further improve trading volume and liquidity. We seek to attract greater interest in the Company’s performance and stock price from our shareholders through continuous ownership of our shares and encourage more active participation in market trading of our stock.

2. Details of Changes

We will amend the eligible shareholders for the shareholder benefit program as follows (changes are underlined).

(Before Change)

Shareholders who hold 100 shares (one unit) or more of our stock as recorded on the shareholder register as of December 31.

(After Change)

Shareholders who have continuously held 100 shares (one unit) or more of our stock for over one year as recorded on the shareholder register as of December 31.

* Shareholders who have held the shares for over one year are defined as those recorded with the same shareholder number on the shareholder register at the end of June and December for three consecutive times or more, and who hold 100 shares (one unit) or more on all these record dates (June 30 and December 31).

3. Commencement Date of the Revised Shareholder Benefit Program

The revised shareholder benefit program will commence for shareholders who have continuously held 100 shares (one unit) or more of our stock for over one year as recorded on the shareholder register as of December 31, 2025.

However, shareholders who hold 100 shares (one unit) or more of our stock as recorded on the shareholder register as of December 31, 2024, will remain eligible under the current program, regardless of the holding period.