

[Translation for Reference Purposes Only]

ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE

This is an English translation of an original document in Japanese and is only being provided for convenience. In all cases, the original Japanese version shall take precedence.

December 12, 2024

For Immediate Release

Company Name	Seibu Holdings Inc.
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**Notice Regarding Additional Contributions
for the Share-based Compensation System (Board Benefit Trust)**

Seibu Holdings Inc. (the “Company”) hereby announces that, at its Board of Directors’ meeting held today, it passed a resolution on making additional contributions of cash to the “Board Benefit Trust (BBT)” (hereinafter referred to as the “System,” and the trust that has been established based on the trust agreement entered into with Mizuho Trust & Banking Co., Ltd. in connection with the System is referred to as the “Trust”). The details are as follows.

For a summary of the System, please refer to “Notice Regarding the Introduction of a Stock-based Compensation System (Board Benefit Trust)” released on May 14, 2019, “Notice Regarding the Partial Revision of the Board Benefit Trust (BBT) in Line with the Introduction of Stock-based Compensation (Long-term Incentive) to Subsidiaries” released on May 26, 2020 and “Notice Regarding Partial Revision of Board Benefit Trust (BBT) Following Group Reorganization, Etc.” released on February 24, 2022.

1. Reasons for Additional Contributions

To continue the System, the Company has decided to made additional contributions of cash to the Trust (hereinafter referred to as the “Additional Trust”) as the funds for Trust to acquire the necessary shares that are expected to be provided in the future.

2. Overview of Additional Trust

(1) Date of Additional Trust:	December 26, 2024
(2) Amount of Additional Trust:	¥1,100 million
(3) Class of shares to be acquired:	Common stock of the Company
(4) Upper limit of the number of shares to be acquired:	536,100 shares
(5) Share acquisition period:	From December 26, 2024 through December 30, 2024 (tentative schedule)
(6) Method for acquiring the shares:	Acquisitions through a securities exchange market (mainly through off-auction transactions)

End