

January 27, 2025

To whom it may concern:

Company name: SUGI Holdings Co., Ltd.  
Representative: Katsunori Sugiura, Representative Director & President  
(Securities Code: 7649, TSE Prime / NSE Premier)  
Inquiries: Makoto Kasai, Executive Managing Officer,  
Responsible for corporate planning and finance  
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## Notice on Director Candidates

SUGI Holdings Co., Ltd. is pleased to announce that, at the meeting of its Board of Directors held on January 27, 2025, it selected candidates for director positions as indicated below. Following the election of each candidate as a director at the Company's 43rd Ordinary General Meeting of Shareholders to be held in late May 2025, the appointment of each director will officially be determined at the meeting of the Board of Directors to be held on the same date.

### 1. Names and titles of director candidates to be voted on at the 43rd Ordinary General Meeting of Shareholders

New title	Name	Current title
Director & Chairman	Eiichi Sakakibara	Representative Director & Chairman
Representative Director & President	Katsunori Sugiura	Representative Director & President
Representative Director & Vice President	Shinya Sugiura	Director & Vice President
External Director	Shigeyuki Kamino	External Director
External Director	Shiro Uchida	External Director
External Director	Hideaki Takaishi	External Director
External Director	Catherine Kaseri Ohura	External Director