



January 31, 2025

Toyota Tsusho Corporation  
Representative: Ichiro Kashitani, President & CEO  
Listings: Tokyo Stock Exchange Prime,  
Nagoya Stock Exchange Premier  
(Security Code No. 8015)  
Contact: Nobufumi Miura, General Manager,  
Corporate Communications Department  
(TEL 052-584-5000)

Notice on a Tentative Decision of Personnel Changes for the President & CEO and the Members of the Board  
and Representative Directors

Toyota Tsusho Corporation has announced that the board of directors meeting held on January 31, 2025, duly passed a resolution of a personnel change with regard to the president & CEO and the members of the board and representative directors as detailed below.

1. Personnel change of the president & CEO and the members of the board and representative directors
  - (1) Background for the personnel change  
Revitalizing the President & CEO in hopes of a new breakthrough
  - (2) Details of the personnel change of the members of the board and representative directors

As of April 1, 2025

Name	New position	Current position
Ichiro Kashitani	Vice Chairman of the Board	Representative Director President & CEO
Hideyuki Iwamoto	Representative Director Executive Vice President	Representative Director

After the 104th annual general meeting of shareholders (to be held in June 2025)

Toshimitsu Imai	Representative Director President & CEO	Executive Vice President
Tatsuya Watanuki	Representative Director Executive Vice President	Executive Vice President
Hiroshi Tominaga	(Retired)	Representative Director

2. Personnel change of the audit & supervisory board members

(1) Details of the personnel change of the audit & supervisory board members

After the 104th annual general meeting of shareholders (to be held in June 2025)

Name	New position	Current position
Kazuya Kawashima	Audit & Supervisory Board Member (full-time)	Audit & Supervisory Board Member, Eurus Energy Holdings Corporation
Kazumasa Miyazaki	(Retired)	Audit & Supervisory Board Member (full-time)

3. Personnel change of the senior executive officers

(1) Details of the personnel change of the senior executive officers

Senior executive officers (only changes displayed, 5 people) (As of April 1, 2025)

Name	New position	New field in charge	Current position	Current field in charge
Toshimitsu Imai <Promoted>*1	President & CEO	—	Executive Vice President, CTO, Regional CEO	Assistant to President, Chief Officer Responsible for Tokyo Head Office, Chief Officer Responsible for Global Strategy and Management, Europe Region
Hideyuki Iwamoto <Promoted>*2	Executive Vice President, CFO, Regional CEO	Assistant to President, Chief Officer Responsible for Global Strategy and Management, Europe Region	CFO	—
Hiroshi Tominaga	CSO, Regional CEO	Chief Officer Responsible for Tokyo Head Office, Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy and Management, Emerging Regions (South America)	CSO, Regional CEO	Officer Responsible for Tokyo Head Office, Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy, Emerging Regions (Central & South America)
Kosuke Kunihiro	Division CEO, Regional CEO	Green Infrastructure Division, Emerging Regions (Middle East & Central Asia), Officer Responsible for Tokyo Head Office	Division CEO, Regional CEO	Green Infrastructure Division, Emerging Regions (Middle East & Central Asia)
Hiroki Nakayama <Promoted>*3	Division CEO	Supply Chain Division	Regional Officer, Company President	Asia Pacific Region, President of PT. Toyota Tsusho Indonesia

CEO : Chief Executive Officer

CTO : Chief Technology Officer

CFO : Chief Financial Officer

CSO : Chief Strategy Officer

\*1 Promotion to President & CEO

\*2 Promotion to Executive Vice President

\*3 Promotion to senior executive officer

Retiring senior executive officers (2 people) (As of March 31, 2025)

Name	Current position
Ichiro Kashitani	President & CEO
Jun Eyama	CEO for Supply Chain Division

Reference 1. Structure of members of the board and audit & supervisory board members after the day of the 104th annual general meeting of shareholders

Members of the board (9 people)

Position	Name
Chairman of the Board	Nobuhiko Murakami
Vice Chairman of the Board	Ichiro Kashitani
Representative Director President & CEO	Toshimitsu Imai
Representative Director Executive Vice President	Hideyuki Iwamoto
Representative Director Executive Vice President	Tatsuya Watanuki
Outside Members of the Board	Didier Leroy
Outside Members of the Board	Yukari Inoue
Outside Members of the Board	Chieko Matsuda
Outside Members of the Board	Goro Yamaguchi

Audit & supervisory board members (5 people)

Position	Name
Audit & Supervisory Board Member (full-time)	Kentaro Hayashi
Audit & Supervisory Board Member (full-time)	Kazuya Kawashima
Audit & Supervisory Board Member (Outside)	Tsutomu Takahashi
Audit & Supervisory Board Member (Outside)	Seishi Tanoue
Audit & Supervisory Board Member (Outside)	Rikako Beppu

<Reference> Members of the board as of April 1, 2025  
(8 people)

Position	Name
Chairman of the Board	Nobuhiko Murakami
Vice Chairman of the Board	Ichiro Kashitani
Representative Director Executive Vice President	Hideyuki Iwamoto
Representative Director	Hiroshi Tominaga
Outside Members of the Board	Didier Leroy
Outside Members of the Board	Yukari Inoue
Outside Members of the Board	Chieko Matsuda
Outside Members of the Board	Goro Yamaguchi

<Reference> Audit & supervisory board members  
as of April 1, 2025 (5 people)

Position	Name
Audit & Supervisory Board Member (full-time)	Kazumasa Miyazaki
Audit & Supervisory Board Member (full-time)	Kentaro Hayashi
Audit & Supervisory Board Member (Outside)	Tsutomu Takahashi
Audit & Supervisory Board Member (Outside)	Seishi Tanoue
Audit & Supervisory Board Member (Outside)	Rikako Beppu

Reference 2. Execution system (senior executive officers) (as of April 1, 2025)

Position	Name	Field in charge
President & CEO	Toshimitsu Imai	—
Executive Vice President, CFO, Regional CEO	Hideyuki Iwamoto	Assistant to President, Chief Officer Responsible for Global Strategy and Management, Europe Region
Executive Vice President, Division CEO	Tatsuya Watanuki	Assistant to President, Chief Officer Responsible for Japan Regional Strategy & Coordination, Lifestyle Division
CSO, Regional CEO	Hiroshi Tominaga	Chief Officer Responsible for Tokyo Head Office, Officer Responsible for Japan Regional Strategy & Coordination, Officer Responsible for Global Strategy and Management, Emerging Regions (South America)
Division CEO	Akihiro Sago	Circular Economy Division
Division CEO, Regional CEO	Richard Bielle	Africa Division, Africa Region, Chairman & CEO of CFAO
Regional CEO	Naoyuki Hata	North America Region, President of Toyota Tsusho America, Inc.
Regional CEO	Shigeki Maeda	Asia Pacific Region, President of Toyota Tsusho (Thailand) Co., Ltd., President of Toyota Tsusho Thai Holdings Co., Ltd.
Division CEO, Regional CEO	Kosuke Kunihiro	Green Infrastructure Division, Emerging Regions (Middle East & Central Asia), Officer Responsible for Tokyo Head Office
Division CEO	Shigeru Harada	Mobility Division
Regional CEO	Akio Hamada	East Asia Region, Representative of East Asia Region, President of Toyota Tsusho (China) Co., Ltd.
CHRO	Makiko Hamase	—
Division CEO	Takashi Hirobe	Metal+(Plus) Division
Division CEO	Eiji Matsuzaki	Digital Solutions Division
Division CEO	Hiroki Nakayama	Supply Chain Division

CHRO : Chief Human Resources Officer

# Curriculum Vitae



Name: Toshimitsu Imai

Date of birth: September 20, 1965

Education: Mar. 1988 Bachelor's degree in commerce, Waseda University

Career:

- Apr. 1988 Joined Toyota Tsusho Corporation
- Feb. 1991 Chief Representative, Antananarivo (Madagascar)
- Apr. 1996 Vehicle Department 2, Toyota Tsusho Corporation
- Apr. 2000 Seconded to Toyota Tsusho Africa (South Africa)
- Apr. 2005 Corporate Planning Department, Toyota Tsusho Corporation
- Apr. 2008 Planning Group Leader, Automotive Planning Department
- Apr. 2009 General Manager, Automotive Sales Enhancement Department
- Apr. 2011 General Manager, Automotive Planning Department
- Mar. 2013 Vice President Alliance Office, CFAO
- Apr. 2016 Executive Officer, Toyota Tsusho Corporation (Vice-Chairman of the Management Board, CFAO)
- Apr. 2017 Executive Officer  
(Assistant to Chief Executive Officer of Africa Division, Vice-Chairman of the Management Board, CFAO)
- Jan. 2018 Managing Officer, Toyota Motor Corporation (Chief Executive Officer, Africa Division)
- Jan. 2019 Executive Officer, Toyota Tsusho Corporation (Assistant to Chief Executive Officer of Africa Division)
- Apr. 2019 Executive Officer  
Africa Division COO, Regional Officer of Africa Region
- Apr. 2021 Senior Executive Officer  
CDTO (Chief Digital & Technology Officer)  
Africa Division COO, Regional Officer of Africa Region
- Apr. 2022 Executive Vice President, CDTO
- Jun. 2022 Executive Vice President, CDTO, and Regional CEO of Europe Region
- Apr. 2023 Executive President, CTO, and Regional CEO of Europe Region

Currently appointed

Total number of stocks: 38,899

# Curriculum Vitae



Name: Tatsuya Watanuki

Date of birth: September 27, 1966

Education: Mar. 1990 Bachelor's degree in commerce, Kwansei Gakuin University

Career: Apr. 1990 Joined Toyota Tsusho Corporation

Apr. 2012 Seconded to Toyota Tsusho India Private Limited (General Manager Level)

Apr. 2016 General Manager, Human Resources Department, Toyota Tsusho Corporation

Oct. 2016 General Manager, Human Resources Department, and Manager, Ikiwaku Promotion Office

Apr. 2017 Executive Officer

(New Business Development Department, Next Mobility Development Department, Responsibly for the Next Technology Fund Department)

Also Manager, Next Technology Fund Department

Oct. 2018 Executive Officer

(Officer Responsible for Global Strategy and Management, China and East Asia Department, New Business Development Department, Next Mobility Development Department, Responsibly for the Next Technology Fund Department)

Also Manager, Next Technology Fund Department

Apr. 2019 Executive Officer

Regional Officer of East Asia Region

Assistant to CTO (Chief Technology Officer)

Apr. 2020 Senior Executive Officer

Regional CEO of East Asia Region

East Asia Region, President of Toyota Tsusho (China) Co., Ltd.

General Manager of Beijing Office

Apr. 2024 Senior Executive Officer

Executive Vice President and CEO for Lifestyle Division

Currently appointed

Total number of stocks: 31,773 stocks

# Curriculum Vitae



Name: Kazuya Kawashima

Date of birth: November 14, 1966

Education: Mar. 1990 Bachelor's degree in law, Chuo University

Career: Apr. 1990 Joined Tomen Corporation (now Toyota Tsusho Corporation)  
Apr. 2020 General Manager, Legal Department  
Apr. 2024 Seconded to Eurus Energy Holdings Corporation (director level)  
Jun. 2024 Appointed Audit & Supervisory Board Member of the company  
Currently appointed