



February 19, 2025

Company name: UBE Corporation
 Representative: Masato Izumihara
 President and Representative Director
 Security code: 4208 (shares listed on Prime Section of
 Tokyo Stock Exchange)
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 Communications Department
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UBE Announces Change of President and Directors

UBE Corporation announced that its Board of Directors resolved today to make the following changes to directors.

For changes to executive officers, please refer to the separately announced “UBE Announces Change of Executive Officers.”

1. Reason for Change

Due to the decision on the new Board of Directors structure.

2. Changes of Chairman of the Board of Directors and Representative Directors (as of April 1, 2025)

Name	New Position	Current Position
Yuzuru Yamamoto	Director	Chairman of the Board of Directors
Masato Izumihara	Chairman of the Board of Directors	President and Representative Director CEO
Yuki Nishida	President and Representative Director CEO	Representative Director Senior Managing Executive Officer
Hiroataka Ishikawa	Representative Director Managing Executive Officer	Director Executive Officer

Note: Yuzuru Yamamoto is scheduled to step down from the position of Director at the Annual General Meeting of Shareholders, scheduled to be held on June 26, 2025, and assume the position of Advisor.

3. New Board of Directors Structure (as of June 26, 2025)

Job Title	Name	Job Title	Name
Chairman of the Board and Directors	Masato Izumihara (reappointed)	Outside Director	Tsugio Mitsuoka (reappointed)
President and Representative Director	Yuki Nishida (reappointed)	Director, Audit and Supervisory Committee Member	Masayuki Fujii (reappointed)
Representative Director	Hiroataka Ishikawa (reappointed)	Outside Director, Audit and Supervisory Committee Member	Tamesaburo Yamamoto (reappointed)
Director	Ryo Kawamura (newly appointed)	Outside Director, Audit and Supervisory Committee Member	Satoko Suzuki
Outside Director	Takefumi Fukumizu (reappointed)	Outside Director, Audit and Supervisory Committee Member	Tatsuya Tanaka (reappointed)

Note: The above-mentioned directors (excluding Tomoko Suzuki) are scheduled to assume their positions following a resolution at the Annual General Meeting of Shareholders scheduled for June 26, 2025.

4. Career Highlights of the New President and New Representative Director

Please refer to the attached documents.

Attachment 1.

Career Highlights of the New President

Name: Yuki Nishida
Date of Birth: January 16, 1962
Birthplace: Hiroshima Prefecture

Career Highlights:

March 1987	Master's Degree of Applied Chemistry, Faculty of Engineering, Hiroshima University
April 1987	Joined Ube Industries, Ltd. (currently UBE Corporation)
June 1987	Fine Chemicals Manufacturing Department, Ube Chemical Factory
November 1990	Development Department, Chemicals Division
March 1996	Business Development Department, Fine & Industrial Chemicals Business Unit, Chemicals & Plastics Division
February 2000	Transferred to UBE Europe (Dusseldorf, Germany)
April 2003	Transferred to UBE Chemicals Europe (Madrid, Spain)
January 2005	Sales Group Leader, Fine Chemicals Business Unit, Specialty Chemicals & Products Division
December 2006	General Manager, Fine Chemicals Business Unit, Specialty Chemicals & Products Division
April 2015	General Manager, Battery Materials and Fine Chemicals Business Unit, Chemicals Company
April 2016	Executive Officer General Manager, Battery Materials and Fine Chemicals Business Unit, Chemicals Company
April 2017	Executive Officer General Manager, Battery Materials and Fine Chemicals Division, Chemicals Company
April 2019	Managing Executive Officer General Manager, Engineering Plastics & Fine Chemicals Division, Chemicals Company
April 2021	Managing Executive Officer General Manager, Engineering Plastics & Fine Chemicals Division
April 2022	Senior Managing Executive Officer Assistant to the President, General Manager, Production & Technology Division, and DX Promotion Office, with responsibility for Information Systems Department
July 2022	Senior Managing Executive Officer Assistant to the President, General Manager, Production & Technology Division, and DX Promotion Office, with responsibility for Information Systems Department and C1 Chemicals Project
April 2024	Senior Managing Executive Officer Assistant to the President, General Manager, DX Promotion Office, with responsibility for Information Systems Department and C1 Chemicals Project
June 2024	Representative Director and Senior Managing Executive Officer Assistant to the President, General Manager, DX Promotion Office, with responsibility for Information Systems Department and C1 Chemicals Project (current position)
April 2025	President and Representative Director CEO, with responsibility for DX Promotion Office, Information Systems Department, and C1 Chemicals Project (pending approval)

No. of Shares of the Company Held: 34,000

Career Highlights of the New Representative Director

Name: Hirotaka Ishikawa
 Date of Birth: September 14, 1965
 Birthplace: Yamaguchi Prefecture

Career Highlights:

March 1989	Graduated Faculty of Economics, Department of Business Administration, Kyoto University
April 1989	Joined Ube Industries, Ltd. (currently UBE Corporation)
July 2008	Deputy General Manager, Ube Chemical Factory, Chemical Production & Technology Division
June 2017	General Manager, Investor Relations & Public Relations Department, Corporate Planning & Administration Office
April 2022	General Manager, Accounting & Finance Department (concurrently serving as Group Leader of the division's Finance & IR)
February 2023	General Manager, Accounting & Finance Department
April 2023	Executive Officer CFO, with responsibility for Accounting & Finance Department, Group Management Department, Corporate Planning Department
June 2023	Director and Executive Officer CFO, with responsibility for Accounting & Finance Department, Group Management Department, Corporate Planning Department
October 2023	Director and Executive Officer CFO, with responsibility for Corporate Communications Department, Corporate Planning Department, Accounting Department, and Finance Department
April 2024	Director and Executive Officer CFO, with responsibility for Sustainability Department, Corporate Communications Department, Corporate Planning Department, Accounting Department, and Finance Department
November 2024	Director and Executive Officer CFO, with responsibility for Sustainability Department, Corporate Communications Department, Corporate Planning Department, Accounting Department, and Finance Department, High Performance Urethane Consolidation Preparation Office
January 2025	Director and Executive Officer CFO, with responsibility for Sustainability Department, Corporate Communications Department, Corporate Planning Department, Accounting Department, and Finance Department (current position)
April 2025	Representative Director and Senior Managing Executive Officer CFO, with responsibility for Sustainability Department, Corporate Communications Department, Corporate Planning Department, Accounting Department, and Finance Department (pending approval)

No. of Shares of the Company Held: 4,400