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March 3, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Aya Inoue
Executive Officer, Manager of CEO Office
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Notice: Organizational and Personnel Change

Insource Co., Ltd. hereby announces that the following organizational and personnel changes were approved by the Board of Directors held today.

1. Organizational Change

Establishment of the Marketing & Design Office

A new Marketing & Design Office will be established with the aim of responding quickly to changing market needs and further strengthening sales promotion and sales measures using the web as a main tool.

2. Personnel Change

Effective March 3, 2025

(Note: Changes are underlined)

Name	New Duties	Current Duties
Aya Inoue	Executive Officer Manager of CEO Office Manager of Business Promotion Office Chief of Operation Department <u>Chief of Marketing & Design Office</u>	Executive Officer Manager of CEO Office Manager of Business Promotion Office Chief of Operation Department <u>Director of Insource Marketing Design</u>

END