

March 17, 2025

Notice Regarding Change of CEO

Company Name : THK CO., LTD.
 Code number : 6481 (Tokyo Stock Exchange Prime Market)
 Representative : Takashi Teramachi, President and CEO
 Contact : Katsumi Fujita, Executive Officer and Head of Human Resources & General Affairs Department, Corporate Strategy Headquarters
 (Tel: +81-3-5730-3911)

THK CO., LTD. ("THK") hereby announces that THK resolved the following change of the CEO at the Board of Directors' meeting held on March 15, 2025:

1. Change of the CEO (Effective March 15, 2025)

<u>Name</u>	<u>New Position</u>	<u>Current Position</u>
Akihiro Teramachi	Representative Director Chairman	Representative Director Chairman and CEO
Takashi Teramachi	Representative Director President and CEO, and Senior General Manager of Industrial Machinery Headquarters	Representative Director President and COO, and Senior General Manager of Industrial Machinery Headquarters

2. Reasons

To further strengthen the THK group's management structure for the management policy "Early Realization of ROE of Over 10%"

3. Career Summary of the New CEO

Name and Date of Birth	Career Summary	Holding Shares
Takashi Teramachi (November 17, 1978)	Mar. 2003 MS in Faculty of Science and Technology, Keio University	7,023 shares
	Apr. 2003 Joined Sumitomo Corporation	
	Sept. 2013 Resigned from Sumitomo Corporation	
	Nov. 2013 Joined THK	
	Jan. 2014 General Manager of IMT Division of THK	
	Jun. 2014 Director, Executive Officer and Deputy General Manager of IMT Division of THK and Representative Director and President of THK INTECHS CO., LTD.	
	Jun. 2016 Director, Senior Managing Executive Officer and Senior General Manager of Industrial Machinery Headquarters of THK and Representative Director and President of THK INTECHS CO., LTD.	
	Jan. 2020 Director, Senior Managing Executive Officer and Senior General Manager of Industrial Machinery Headquarters of THK and Director of THK INTECHS CO., LTD.	
	Mar. 2020 Director, Senior Managing Executive Officer and Senior General Manager of Industrial Machinery Headquarters of THK	
Jan. 2024 Representative Director, President and COO, and Senior General Manager of Industrial Machinery Headquarters of THK (current position)		