

Notice Concerning Partial Amendment of “Notice of Convocation of the 23rd (FY2024) Annual General Meeting of Shareholders”

As there are sections requiring amendment in the “Notice of Convocation of the 23rd (FY2024) Annual General Meeting of Shareholders,” PILOT Corporation apologizes and makes amendments as follows.


Amended sections are presented with underlines.

[Amended section]

10 page of Notice of Convocation of the 23rd (FY2024) Annual General Meeting of Shareholders

Proposal 1: Election of Seven (7) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)


(Before amendment)

	Name (Date of birth)	Career summary, positions and responsibilities in the Company, and significant concurrent positions outside the Company
7	<p><u>New appointment</u></p> <p><u>Outside</u></p>  <p>Hiroshi Kawano (June 11, 1962)</p> <p>Number of the Company's shares held —</p>	<p>Apr. 1985 Joined Sony Corporation (currently Sony Group Corporation)</p> <p>Apr. 2003 SVP, Sony Electronics Inc. (USA)</p> <p>Apr. 2012 Representative Director, President, Sony Marketing Inc.</p> <p>Jun. 2012 Board of member, Sony Computer Entertainment Inc.</p> <p>Apr. 2018 Representative Director and Deputy President, Sony Imaging Products & Solutions Inc.</p> <p>Apr. 2021 Executive Vice President, Sony Corporation</p> <p>Apr. 2024 Representative, Office K, LLC (present)</p> <p>Jun. 2024 Outside Director, Interworks Confidence Inc.(present)</p> <p><u>Feb. 2025 Strategic Advisor, EY Strategy and Consulting Co., Ltd. (present)</u></p> <p>(Significant concurrent positions outside the Company)</p> <p>Representative, Office K, LLC</p> <p>Outside Director, Interworks Confidence Inc.</p> <p><u>Strategic Advisor, EY Strategy and Consulting Co., Ltd.</u></p> <p>Reasons for the nomination and outline of expected role</p> <p>He possesses extensive knowledge and experience and a wide range of insights as a director and officer at private operating companies. The Company believes that he can fairly and appropriately perform his duties as an Outside Director of the Company by leveraging his extensive insights and requests that he be elected as Outside Director. After his election, we anticipate he will oversee overall management and provide advice by leveraging his experience as a management member at operating companies and his wide-ranging insights.</p>

(Note) 1-8 omitted

(English Translation of the original Japanese Document)

(After amendment)

No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company, and significant concurrent positions outside the Company
7	<p data-bbox="268 286 454 320">New appointment</p> <p data-bbox="320 371 402 405">Outside</p>  <p data-bbox="280 687 442 741">Hiroshi Kawano (June 11, 1962)</p> <p data-bbox="237 757 485 810">Number of the Company's shares held —</p>	<p data-bbox="504 264 1238 293">Apr. 1985 Joined Sony Corporation (currently Sony Group Corporation)</p> <p data-bbox="504 295 963 324">Apr. 2003 SVP, Sony Electronics Inc. (USA)</p> <p data-bbox="504 327 1182 356">Apr. 2012 Representative Director, President, Sony Marketing Inc.</p> <p data-bbox="504 358 1166 387">Jun. 2012 Board of member, Sony Computer Entertainment Inc.</p> <p data-bbox="504 389 1437 443">Apr. 2018 Representative Director and Deputy President, Sony Imaging Products & Solutions Inc.</p> <p data-bbox="504 445 1066 474">Apr. 2021 Executive Vice President, Sony Corporation</p> <p data-bbox="504 477 1023 506">Apr. 2024 Representative, Office K, LLC (present)</p> <p data-bbox="504 508 1158 537">Jun. 2024 Outside Director, Interworks Confidence Inc.(present)</p> <p data-bbox="504 539 1051 568">(Significant concurrent positions outside the Company)</p> <p data-bbox="504 571 804 600">Representative, Office K, LLC</p> <p data-bbox="504 602 948 631">Outside Director, Interworks Confidence Inc.</p> <p data-bbox="504 633 1066 663">Reasons for the nomination and outline of expected role</p> <p data-bbox="504 665 1437 806">He possesses extensive knowledge and experience and a wide range of insights as a director and officer at private operating companies. The Company believes that he can fairly and appropriately perform his duties as an Outside Director of the Company by leveraging his extensive insights and requests that he be elected as Outside Director. After his election, we anticipate he will oversee overall management and provide advice by leveraging his experience as a management member at operating companies and his wide-ranging insights.</p>

(Note) 1-8 omitted