

August 18, 2025

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Notice Regarding Partial Amendment to the Articles of Incorporation

The Company hereby announces that, at the Board of Directors meeting held on August 18, 2025, it resolved to submit a proposal for a partial amendment to the Articles of Incorporation at the 56th Annual General Meeting of Shareholders scheduled to be held on September 26, 2025.

1. Reason for the Amendment

The proposed amendment is intended to add new business purposes to Article 2 (Purpose) of the current Articles of Incorporation, taking into consideration the Company’s future business development.

2. Details of the Amendment

(Underlined text indicates additions)

Current Articles	Proposed Amendment
<p>(Purpose) Article 2: The purpose of the Company shall be to engage in the following businesses:</p> <p>(1) to (10) (Omitted)</p>	<p>(Purpose) Article 2: The purpose of the Company shall be to engage in the following businesses:</p> <p>(1) to (10) (No change)</p> <p><u>(11) Planning and provision of marketing services</u></p> <p><u>(12) Worker dispatch business</u></p> <p><u>(13) Fee-charging employment placement services, both domestic and international</u></p> <p><u>(14) Services related to supporting Specified Skilled Workers</u></p> <p><u>(15) Operation of Japanese language schools and other language schools</u></p>
<p>(New)</p>	
<p>(New)</p>	
<p>(New)</p>	
<p>(New)</p>	
<p>(New)</p>	

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Current Articles	Proposed Amendment
(New)	<u>(16) Japanese language education and daily life support for foreign workers and international students, as well as consulting related thereto</u>
(New)	<u>(17) Management and technical guidance, consulting, and contracted operations related to the above items</u>
(New)	<u>(18) Control, management, or support of the business activities of domestic and overseas companies or other corporations engaged in the aforementioned businesses, through the holding of shares or equity interests (including the undertaking of part of their management and operational functions)</u>
<u>(11) Any and all businesses incidental or related to each of the foregoing items</u>	<u>(19) Any and all businesses incidental or related to each of the foregoing items</u>

3. Schedule

Date of the General Meeting of Shareholders to amend the Articles of Incorporation:

Friday, September 26, 2025 (planned)

Effective date of the amendment to the Articles of Incorporation:

Friday, September 26, 2025 (planned)